

# COMPANY MEMBERSHIP SCHEME

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Information Pack

# Company Membership Scheme

## Introduction

The Nuclear Institute (NI) is dedicated wholly and exclusively to nuclear covering every aspect, from new build to operations to waste management and decommissioning. We also cater for those working in defence, medical and safety options.

Our charitable objectives include advancing the education of nuclear energy, science, engineering, and technology, and increasing the public understanding of nuclear sciences and the impact on society and the environment.

## Why join the NI?

Joining the Nuclear Institute as a Company Member demonstrates to your employees and stakeholders that you are committed to:

- Increasing the profile of your company as an authority in the nuclear sector
- Developing nuclear professionalism
- Maintaining a high professional standard across your organisation
- Building a loyal, informed team through ongoing professional development

It sends a strong message to your staff and stakeholders that you value and invest in the professionalism of your team. Engaging with the Institute and our member and [volunteer networks](#) helps to establish stronger links between your organisation, its team, and the thriving UK nuclear community.

As a Company Member NI you and your employees will become a more integral part of a long and proud legacy of nuclear professionalism in the UK.

## Invest in the future of the nuclear industry

Through the Nuclear Institute, your employees have the opportunity to progress to [professional membership](#), an independently peer-assessed standard verifying the member's [nuclear professionalism](#).

Investing in the ongoing professional development of your team means your people are both better informed and motivated and less likely to move on.

Your employees can gain specialist qualifications such as Chartered Engineer, Chartered Scientist and Chartered Environmentalist via the NI, just as they can from most discipline-based bodies. But all the Nuclear Institute's outputs are specific to our industry. They specialise in supporting nuclear careers and the nuclear industry, making this a worthwhile membership to have if your employees are serious about a career in the nuclear industry.

The Institute's volunteering options mean your team will have opportunities to submit articles for the bi-monthly [Nuclear Future](#), chair committees, and attend national and international events. Representing your company, your team will engage with the wider nuclear community in a dynamic and supportive environment – raising your profile at a corporate level.

## Benefits of the scheme

Establishing the Company Membership Scheme with the NI provides tangible benefits, as follows:

### Commitment and support for the development of nuclear professionals

- Demonstrates a corporate commitment to the development of your employees as professionals.
- Provides independent verification of the nuclear professionalism of employees accepted as full Members and Fellows of the NI.
- Embeds the culture and practice of evidenced CPD across the organisation to constantly build and refresh capability and in-house expertise.
- Delivers a tangible employment benefit to attract and retain essential talent.

### Helps establish and maintain high standards across the organisation

- Maintains and reinforces consistent high standards of nuclear professional practice across the organization.
- Maintains currency of industry knowledge across the team.
- Strengthens the professional networks for employees at all levels of the business.
- Provides access to current thinking and emerging practice via special interest groups, industry updates and events.

### Supports formal employees development structures and arrangements

- Training and regular updating provided by the NI ensures that membership assessors can support career progression at the appropriate level.
- NI Programme Approval (optional) helps ensure company training and professional development programmes align with the Nuclear Delta®.
- Facilitates support and assessment for employees applying for professional membership of the NI.

### Engagement with the nuclear professional community – locally, nationally, globally

- Opportunities to raise the company profile, host and/or sponsor events, and to promote professionalism across the industry.
- Support to engage with the wider nuclear professional community through named Branch, YGN, and Head Office contacts.
- Demonstrate corporate social responsibility in support of the charitable aims of the NI.

**N.B. The NI's key member benefits are summarised in Annex 1**

## Terms and Conditions of Company Membership

When you agree to become a Company Member of the NI, you will need to confirm acceptance of our Terms and Conditions.

Breach of the Terms and Conditions may lead to the withdrawal or suspension of your Company Member status.

The NI is the Data Controller of any personal data you supply, and any subsequent interaction as a member of the NI or Representative for your Company Membership. Your data will be managed in accordance with the NI's Privacy Policy.

- Company Membership of the Nuclear Institute runs from January to December each year and is a rolling agreement which will be renewed automatically on 1 January each year.
- The NI reserves the right to increase or vary the price of membership on an annual basis. Fees for the coming year will be published on the NI website in October each year.
- Your Company Membership may lapse if relevant fees remain unpaid more than 3 months after the due date.
- Annual subscription fees are non-refundable.
- The NI reserves the right to vary the benefits of the Company Membership Scheme from time to time.
- Membership benefits and updates are communicated through the key contact(s), and it will be their responsibility to disseminate this information to other members of staff and promote membership of the NI.
- It will also be the responsibility of the key contact(s) to inform the NI of any update of information pertinent to the company.
- The NI will not be liable for the non-delivery of communications, products, and services if you have supplied us with an incorrect postal or email address, have not notified us of a change with the key contact(s), or have not appointed new one(s) following a change in your staff team.
- You may cancel your Company Membership of the NI at any time by notifying us in writing by email.
- The NI reserves the right to withdraw or suspend your membership if you are found to be in breach of the Terms and Conditions and in particular if you;
  - have failed to pay fees within a reasonable period of time.
  - have misrepresented your Company Member status.
  - have falsely implied NI endorsement of products, services, policies, and activities of your Company.

## Features of the Scheme

### Streamline your membership with a regular service review

A dedicated key account manager will work with you to make sure we are offering you the best service. That's not just an opportunity for you to give us feedback on things we could do better, but it also means we can let you know about upcoming events and services relevant to your business.

### Workshops for company employees

We currently offer workshops to support Company Membership Employers, as follows:

- Lunch & Learn Sessions for employees (see page 6)
- Professional Membership Workshop

These workshops will last for 3 hours and will cover the following areas in detail:

- NI Membership application and assessment process.
- The Nuclear Delta® Standard.
- Evidence requirements to meet the Nuclear Delta®; identifying appropriate evidence from the employee's own role and work activities.

### Tailor industry events and functions to your business' needs

Do you have a great idea for an event? Let us know! Our regular check-up also means we get to hear about the needs you see in the nuclear sector, so we can better target our offering based on observations from the coalface of the industry.

Nuclear Institute events are tailored to industry-specific trends and are organised at both a branch and central level. This means your team are kept constantly up-to-date with industry best-practice from top professionals in their field.

## Nuclear Institute Lunch & Learn Sessions for Company Membership Schemes

### What does an NI Lunch & Learn session cover?

The aim is to introduce the NI and explain the ways that your employees can get involved. Normally the session lasts 1.5 to 2 hours and will introduce the Nuclear Institute, membership, and progression opportunities to your employees.

Typically, each session is broken down into three themes:

- About the NI.
- Membership, professional registration, and recognition.
- Getting involved: Branches, YGN, NI Events, SIGs, volunteering opportunities.

We can vary the emphasis in line with your aims and priorities. For example, some organisations wish to focus on assessment for professional membership of the NI and professional registration; others wish to emphasise *Getting Involved* as a route to closer engagement with the NI's professional community.

### Who is involved?

We use the sessions to enthuse and encourage your employees to get involved, to *'get out what they put in'* and to consider how involvement with the NI and the YGN network can help them in their careers.

We invite NI members to talk about their experiences of volunteering with the NI, including:

- Why they got involved.
- The benefits and challenges of volunteering alongside 'the day job'.
- How their NI activity is helping them in their careers.

If applicable, we will invite an experienced NI Membership Assessor to explain the assessment process and requirements for NI membership and professional registration with the Engineering Council, Science Council, or the Society for the Environment.

Employees often find an informal discussion with a Membership Assessor to be very useful. The opportunity to ask questions relating to their own job role or career, and how they generate appropriate evidence for assessment can help to overcome perceived barriers that would otherwise go unnoticed and unresolved.

Ideally a Senior Management Representative will attend or introduce the session to reinforce your organisation's support for the Company Membership Scheme.

### Outcomes

Your employees will have the information plus contacts to engage with the local Branch and YGN networks. We will schedule a follow up discussion with you to agree next steps, particularly in relation to supporting professional membership applications.

## Example: NI Lunch & Learn Session Agenda

### Welcome and Introductions

Recap on the Company Membership Scheme.

Aims and Objectives – Introduce NI and activities.

- Explain membership, registration, and recognition.
- Explore how NI membership can support professional development and progression.
- Agree next steps.

### Introducing the NI, Membership and Professional Recognition

- Presentation/Q&A.
- Nuclear Delta® and Nuclear Professionalism.
- Professional Registration – Engineering Council, Science Council, and the Society for the Environment (if applicable).

### NI activities supporting career development

- Formal/informal development.

Opportunities, gaps, other?

## NI Key Contacts

Name	Role	Contact details	For enquiries about:
Cynthia Hearing	Membership and Business Development Director	<a href="mailto:c.hearing@nuclearinst.com">c.hearing@nuclearinst.com</a> 03303 410573	Company membership scheme management and engagement with the NI.
Jennifer Killick	Membership Manager	<a href="mailto:j.killick@nuclearinst.com">j.killick@nuclearinst.com</a> 03303 410574 <a href="mailto:membership@nuclearinst.com">membership@nuclearinst.com</a>	Professional Member (MNucl) and Fellow (FNucl) applications and Professional Registration, e.g. CEng, IEng, EngTech, CSci, CEnv
James Barker	Marketing and Communications Manager	<a href="mailto:j.barker@nuclearinst.com">j.barker@nuclearinst.com</a> 03303 410576	Website content, logos, newsletter content, Nuclear Future
Stylios Charalambous	Advertising Sales	<a href="mailto:stel@centuryone.uk">stel@centuryone.uk</a> 01727 739190	Advertising for Nuclear Future and Newsletter (including vacancies)  <b>Rate card</b>
Alison Hunt	Events Officer	<a href="mailto:a.hunt@nuclearinst.com">a.hunt@nuclearinst.com</a> 03303 410572	Event bookings and queries, Sponsorship requests
Om Maharjan	Finance Officer	<a href="mailto:o.maharjan@nuclearinst.com">o.maharjan@nuclearinst.com</a> 03303 410575	Accounts queries, invoices
Sarah Beacock	CEO	<a href="mailto:s.beacock@nuclearinst.com">s.beacock@nuclearinst.com</a> 03303 410571	Problems/suggestions
NI Office Switchboard		03303 410570	General enquiries

**We have no HQ office so please communicate by phone/email.**



## Annex 1 - The Nuclear Institute and Member Benefits

**The Nuclear Institute** is the UK membership organisation for Nuclear Professionals.

We maintain the standards of professionalism in the nuclear sector through our code of conduct and the Nuclear Delta®, the definition of attributes that separate a nuclear professional from other professionals. The Nuclear Institute has a particular focus on the education and training of nuclear professionals and as a learned society we also act as the independent voice of the industry. Additionally, in line with our charitable objectives we promote understanding of the nuclear industry by the wider public.

As a charitable status organisation, the Nuclear Institute has a thriving volunteer community of nuclear professionals organised through our Regional Branch structure and the Young Generation Network (YGN).

Special Interest Groups (SIGs) are formed in response to member interest and current/emerging issues within the sector. The NI works with individual and Company members to develop and promote SIGs where they can provide an appropriate vehicle for knowledge sharing and professional development.

### NI Benefits for All Members:

- Receive the respected bi-monthly journal *Nuclear Future* which provides scientific updates, reports of meetings, industry news and much more (online only for student members).
- Receive the NI's monthly email newsletter updating you on the Nuclear Institute and industry activities and developments.
- Option of joining one of the Nuclear Institute's [regional branches](#) and our national [Young Generation Network](#) (for professionals under the age of 37) which is recommended in order to fully experience and appreciate the community within the NI.
- Opportunities for networking and developing links with fellow professionals in the nuclear field, through NI branches and events.
- Attend [lectures, seminars, and technical tours](#) that the Nuclear Institute hosts every year across the UK to further understanding and knowledge.
- Receive discounted access to Nuclear Institute conferences and events.
- Opportunities to contribute to [government consultations](#), working groups and committees.
- Develop and use interests and knowledge by joining a standing committee, working group or specialist interest groups.
- Support during a career break, including discounted membership fees.

### Additional Benefits for professional members (Fellow, Member):

- Entitlement to use post-nominal letters after your name; these letters are respected throughout the industry and indicate that the holder has professionalism and experience that can be relied upon
- Register suitably qualified and experienced engineers as Chartered Engineer, Incorporated Engineer, Engineering Technician, Chartered Scientist, Chartered Environmentalist and Registered Environmental Technician with the relevant licensing body e.g., the [Engineering Council](#), the [Science Council](#) or the [Society for the Environment](#).