

Code of Conduct



In order to facilitate the advancement of nuclear and its related industries, by preserving the respect in which the community holds persons engaged in these professions, all members of the Nuclear Institute shall, for as long as they continue to be members, comply with the following Ethical Principles and Code of Conduct.

Ethical Principles

The Nuclear Institute promotes four fundamental principles¹ that should guide members in their professional life:

1. **Accuracy and rigour** – members have a duty to ensure that they acquire and use wisely and faithfully the knowledge and skills needed in their work in the service of others.
2. **Honesty and integrity** – members should adopt the highest standards of professional conduct, openness, fairness and honesty
3. **Respect for life, law and the public good** - members should give due weight to all relevant law, facts and published guidance, and the wider public interest
4. **Responsible leadership: listening and informing** - members should aspire to high standards of leadership and accountability and are expected to demonstrate that they are seeking to serve wider society and to be sensitive to public concerns.

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All members of the Nuclear Institute shall:

1. Act as ambassadors of the Institute and conduct themselves in a manner that upholds and enhances the reputation of the Institute and industry.
2. Treat all persons fairly and with respect.
3. Have regard at all times to the public interest.
4. Observe and comply with all relevant legislation.
5. Act with due skill, care and diligence and with proper regard for professional standards.
6. Prevent avoidable danger to health or safety.
7. Prevent avoidable risk to both physical and cyber security.
8. Observe the proper duties of confidentiality owed to appropriate parties.
9. Act in accordance with the principles of sustainability and prevent avoidable adverse impact on the environment and society.
10. Avoid where possible real or perceived conflict of interest and advise affected parties when such conflicts arise.
11. Reject bribery and all forms of corrupt behaviour and make positive efforts to ensure others do likewise.
12. Not use designatory letters to which they are not entitled.
13. Not use the NI logo, email or alias services in a business capacity or which implies they are acting on behalf of, or with the authority of the Nuclear Institute except when conducting Nuclear Institute business in the capacity of an honorary officer and for which they have express permission.
14. Notify the Nuclear Institute:
 - a. if they have received a criminal conviction, or an adverse civil court judgement, related to any aspect of the Nuclear Institute's Code of Conduct (whether in UK or overseas).
 - b. if convicted of a criminal offence or declared bankrupt or disqualified as a Company Director.
 - c. If they had membership of another professional body terminated as a result of a disciplinary procedure.
 - d. of any significant violation of the Institution's Code of Conduct by another member.

¹ These ethical principles are based on the [Statement of Ethical Principles developed by the Engineering Council and Royal Academy of Engineering \(Engineering Council, 2014\)](#)

² These Code of Conduct principles are developed based on the Engineering ([Engineering Council, 2016](#)), and Science Council ([Science Council, 2016 guidelines](#))

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Professional members (FNUcl, MNUcl) will in addition:

15. Exercise their professional skills and judgement to the best of their ability and discharge their professional responsibilities with integrity, serving as an example to others.
16. When called upon to give a professional opinion, do so with objectivity and reliability.
17. Maintain and enhance their competence, in accordance with the Nuclear Institute policy on Professional Development and be able to demonstrate this to others.
18. Undertake only professional tasks for which they are competent and disclose relevant limitations of competence.
19. Accept appropriate responsibility for work carried out under their supervision.
20. Encourage others to advance their learning and competence.
21. Raise a concern about a danger, risk, malpractice or wrongdoing which affects others ('blow the whistle') and support a colleague or any other person to whom you have a duty of care who in good faith raises any such concern.
22. Assess and manage relevant risks and communicate these appropriately.
23. Assess relevant liability, and if appropriate hold professional indemnity insurance.

Compliance

24. All members must comply with the above Code of Conduct but if any elements conflict with local laws, the member is required to comply with the Code of Conduct to the maximum extent possible without breaching such laws. In this event, the member should inform the Nuclear Institute of the conflict.

Approved by the Board of Trustees
February 2020