

COMPANY MEMBERSHIP SCHEME

Information Pack

Company Membership Scheme

Introduction

The Nuclear Institute (NI) is fully dedicated to the nuclear industry, encompassing all facets of the industry – from new build projects and operations to waste management and decommissioning. Our scope also extends to professionals working in legal, finance, defence and medical.

As a charitable organisation, we are also committed to enhancing public understanding of the nuclear sector and we uphold the standards of professionalism in the nuclear sector through our Nuclear Professionalism Standard, which defines the key attributes that distinguish nuclear professionals from others in the industry.

The NI is supported by a vibrant community of volunteers, organised through our Regional Branch structure and the NI Young Generation Network (YGN). Special Interest Groups (SIGs) are formed in response to member interests and emerging sector issues and provide valuable opportunities for knowledge sharing and professional development.

Why join the NI?

Becoming a Company Member of the Nuclear Institute signals to your employees and stakeholders that you are dedicated to:

- Elevating your company's profile as a leading authority in the nuclear sector
- Fostering nuclear professionalism across your organisation
- Upholding high professional standards throughout your operations
- Building a loyal, knowledgeable team through ongoing professional development

Company Membership highlights your commitment to investing in your team's growth and professionalism, sending a clear message about the value you place on their expertise. By engaging with the Institute's extensive member and volunteer networks, your organisation will strengthen its connection to the dynamic and thriving UK nuclear community.

As a Company Member, you and your employees will become integral contributors to the rich legacy of nuclear professionalism in the UK, reinforcing your role as a key player in this vital industry.

Invest in the Future of Your Nuclear Industry Workforce

The Nuclear Institute provides your employees with the opportunity to achieve professional membership – a peer-assessed accreditation that validates their expertise and professionalism in the nuclear sector as well as attaining specialist qualifications through the Engineering Council, Science Council and Society for the Environment.

By prioritising your team's professional development, you not only enhance their knowledge and motivation but also boost retention, reducing turnover and strengthening your workforce.

Your employees will connect with the broader nuclear community, enhancing your corporate presence and reputation in this vital industry.

Invest in your team's growth and the future of the nuclear industry with the Nuclear Institute.

Benefits of the scheme

Establishing a Company Membership Scheme with the Nuclear Institute (NI) offers significant advantages for your organisation:

Commitment to Developing Nuclear Professionals

- Demonstrates your corporate commitment to the professional growth of your employees.
- Provides independent validation of nuclear professionalism through NI Membership and Fellowship recognition.
- Promotes a culture of documented Continuing Professional Development (CPD) to enhance organisational expertise and capability.
- Offers a compelling employment benefit to attract and retain critical talent.

Upholding High Standards Across Your Organisation

- Reinforces consistent standards of nuclear professionalism throughout the business.
- Ensures employees maintain up-to-date industry knowledge.
- Expands professional networks for staff at every level of the organisation.
- Provides access to cutting-edge insights and best practices through special interest groups, industry updates, and events.

Supporting Employee Development Structures

- NI training ensures membership assessors are equipped to support career progression effectively.
- NI Programme Endorsement ensures your training programmes align with the Nuclear Professionalism Standard.
- Facilitates support and assessments for employees seeking professional NI membership.

Engagement with the Nuclear Community – Locally, Nationally, Globally

- Enhances your company's visibility through event hosting, sponsorship, and promotion of professionalism within the industry.
- Provides opportunities to engage with the wider nuclear professional community through NI Branches, the NI Young Generation Network (YGN), and direct Head Office support.
- Demonstrates corporate social responsibility by supporting the NI's charitable objectives.

By joining the NI Company Membership Scheme, your organisation strengthens its reputation as a leader in fostering nuclear professionalism and contributing to the industry's advancement.

N.B. The NI's key member benefits are summarised in Annex 1

Terms and Conditions of Company Membership

When you agree to become a Company Member of the NI, you will need to confirm acceptance of our Terms and Conditions.

Breach of the Terms and Conditions may lead to the withdrawal or suspension of your Company Member status.

The NI is the Data Controller of any personal data you supply, and any subsequent interaction as a member of the NI or Representative for your Company Membership. Your data will be managed in accordance with the NI's Privacy Policy.

- Company Membership of the Nuclear Institute runs from January to December each year and is a rolling agreement which will be renewed automatically on 1 January each year.
- The NI reserves the right to increase or vary the price of membership on an annual basis. Fees for the coming year will be published on the NI website in October each year.
- Your Company Membership may lapse if relevant fees remain unpaid more than 3 months after the due date.
- Annual subscription fees are non-refundable.
- The NI reserves the right to vary the benefits of the Company Membership Scheme from time to time.
- Membership benefits and updates are communicated through the key contact(s), and it will be their responsibility to disseminate this information to other members of staff and promote membership of the NI.
- It will also be the responsibility of the key contact(s) to inform the NI of any update of information pertinent to the company.
- The NI will not be liable for the non-delivery of communications, products, and services if you have supplied us with an incorrect postal or email address, have not notified us of a change with the key contact(s), or have not appointed new one(s) following a change in your staff team.
- You may cancel your Company Membership of the NI at any time by notifying us in writing by email.
- The NI reserves the right to withdraw or suspend your membership if you are found to be in breach of the Terms and Conditions and in particular if you;
 - have failed to pay fees within a reasonable period of time.
 - have misrepresented your Company Member status.
 - have falsely implied NI endorsement of products, services, policies, and activities of your Company.

Features of the Scheme

Streamlined Membership with Regular Service Reviews

A dedicated key account manager will ensure you receive the best possible service, offering opportunities to provide feedback and share suggestions for improvement. In addition, we'll keep you informed about upcoming events and services tailored to your business needs.

Workshops for Company Employees

We provide targeted workshops to support Company Membership Employers, including:

- **Lunch & Learn Sessions** (see page 6)
- **Professional Membership Workshops**

These 3-hour workshops delve into key topics, such as:

- The NI membership application and assessment process.
- Understanding the Nuclear Professionalism Standard.
- Identifying appropriate work-based evidence from employees' roles to meet the Nuclear Professionalism Standard.

Customised Industry Events

Have an idea for an event? Share it with us! Our regular reviews allow us to understand the specific needs you see in the nuclear sector, enabling us to fine-tune our offerings accordingly.

NI events are designed to address industry-specific trends and challenges, organised at both branch and central levels. This ensures your team stays informed with the latest best practices and insights from leading professionals in the field.

Nuclear Institute Lunch & Learn Sessions for Company Membership Schemes

What does an NI Lunch & Learn session cover?

The purpose of an NI Lunch & Learn session is to introduce the Nuclear Institute (NI) and highlight the various ways your employees can get involved. Typically lasting 1.5 to 2 hours, the session provides an overview of the NI, its membership benefits, and career progression opportunities.

Each session is structured around three key themes:

- **About the NI:** An introduction to the Institute and its role in the nuclear industry.
- **Membership and Professional Recognition:** Insights into membership levels, professional registration, and how employees can gain recognition for their expertise.
- **Getting Involved:** Opportunities for participation in local Branches, the NI Young Generation Network (YGN), NI events, Special Interest Groups (SIGs), and volunteering activities.

We can tailor our approach to align with your organisation's specific goals and priorities. For instance, some organisations prioritise professional membership assessments and registrations with the Nuclear Institute, while others focus on fostering deeper engagement with the NI's professional community through active involvement and participation.

Who is involved?

We design these sessions to inspire and motivate your employees, encouraging them to engage actively with the Nuclear Institute (NI) and the NI Young Generation Network (YGN). Through these opportunities, employees can see how their involvement can directly support and advance their careers.

To bring this to life, we invite NI members to share their personal volunteering experiences, covering:

- What motivated them to get involved.
- The benefits and challenges of balancing volunteering with their regular work.
- How their NI activities have positively impacted their career development.

Where applicable, we also arrange for an experienced NI Membership Assessor to explain the process and requirements for NI membership and professional registration with bodies such as the Engineering Council, Science Council, or the Society for the Environment.

Informal discussions with a Membership Assessor are particularly valuable, allowing employees to ask questions about their roles, career paths, and the evidence needed for assessment. These conversations often help overcome perceived obstacles that might otherwise hinder progress toward professional recognition.

To emphasise your organisation's commitment to the Company Membership Scheme, we recommend having a Senior Management Representative attend or introduce the session, reinforcing the importance of professional development and engagement.

Your employees will gain valuable information and connections to actively engage with the local Branch and YGN networks. Following the session, we will arrange a follow-up discussion with you to determine the next steps, particularly focusing on supporting professional membership applications.

Example: NI Lunch & Learn Session Agenda

Welcome and Introductions

Recap on the Company Membership Scheme.

Aims and Objectives

- Provide an overview of the Nuclear Institute (NI) and its activities.
- Explain membership options, professional registration, and recognition pathways.
- Demonstrate how NI membership supports professional development and career progression.
- Outline and agree on next steps.

Introducing the NI, Membership and Professional Recognition

- Presentation and Q&A.
- Overview of the Nuclear Professionalism Standard.
- Professional registration pathways Engineering Council, Science Council, and the Society for the Environment (if applicable).

NI activities supporting career development

- Exploring formal and informal development opportunities.
- Identifying potential opportunities, addressing gaps, and discussing other relevant areas.

NI Key Contacts

Name	Role	Contact details	For enquiries about:
Cynthia Hearing	Membership and Business Development Director	c.hearing@nuclearinst.com 03303 410573	Company membership scheme management and engagement with the NI.
Jennifer Killick	Membership Manager	j.killick@nuclearinst.com 03303 410574 membership@nuclearinst.com	Professional Member (MNUCl) and Fellow (FNUCl) applications and Professional Registration, e.g. CEng, IEng, EngTech, CSci, CEnv
James Barker	Marketing and Communications Manager	j.barker@nuclearinst.com 03303 410576	Website content, logos, newsletter content, Nuclear Future
Stylianios Charalambous	Advertising Sales	stel@centuryone.uk 01727 739190	Advertising for Nuclear Future and Newsletter (including vacancies) Rate card
Rebecca Hughes	Events and Communities Manager	r.hughes@nuclearinst.com 03303 410577	Event Management, Branch and Volunteer engagement
Ian Jones	Events Officer	i.jones@nuclearinst.com 03303 410572	Event bookings and queries, Sponsorship requests
Om Maharjan	Finance Officer	o.maharjan@nuclearinst.com 03303 410575	Accounts queries, invoices
Robert Gofton	CEO	r.gofton@nuclearinst.com 03303 410571	Problems/suggestions
NI Office Switchboard		03303 410570	General enquiries

We have no HQ office so please communicate by phone/email.

Annex 1 - The Nuclear Institute Membership Benefits: Supporting Nuclear Professionals

NI Benefits for All Members:

- Receive the respected bi-monthly journal *Nuclear Future*, which features scientific updates, industry news, and reports from meetings (online access for Affiliate members).
- Get the monthly NI email newsletter, keeping you informed about NI and industry activities.
- Join one of the NI's regional branches or the NI Young Generation Network (for professionals under 37), enhancing your experience and engagement within the NI community.
- Network with fellow professionals through NI branches and events, fostering valuable connections.
- Access the [NI Mentoring Scheme](#) for career development support.
- Attend lectures, seminars, and technical tours across the UK to broaden your knowledge.
- Enjoy discounted access to NI conferences and events.
- Contribute to government consultations, working groups, and committees, helping shape the future of the sector.
- Engage in standing committees, working groups, or specialist interest groups to further develop your interests and expertise.
- Benefit from support during a career break, including discounted membership fees.

Additional Benefits for Professional Members (Fellow, Member):

- Use post-nominal letters after your name, which are widely respected within the industry and signify professionalism and experience.
- Register as Chartered Engineer, Incorporated Engineer, Engineering Technician, Chartered Scientist, Chartered Environmentalist and Registered Environmental Technician with the relevant licensing body e.g., the [Engineering Council](#), the [Science Council](#) or the [Society for the Environment](#).

The Nuclear Institute is committed to advancing the careers of nuclear professionals while fostering a strong, connected community within the sector.