



Professional Development Policy

Professional Development Strategy

A principal aim of the Nuclear Institute is to promote the highest professional and safety standards for the nuclear industry. As part of the activity towards achieving this aim the Institute has in place a professional development strategy for all professional membership grades ie Fellow and Member, it is also strongly encouraged for pre-professional grades – Associate and Affiliate. Maintenance of a Continuing Professional Development (CPD) record is also a condition of retaining professional registration with Licensing Bodies (ie Engineering Council, Science Council and Society for the Environment).

The Institute's strategy in professional development is based on the following objectives:

- (i) To promote a culture of active participation in professional development amongst the membership of the Institute.
- (ii) To require that members of the Institute maintain a continuous record of their professional development activity.
- (iii) To monitor the professional development profile of individual members of the Institute at appropriate times (related to maintaining Engineering Council and Science Council licensing conditions and when members are applying for, or transferring between, membership grades).
- (iv) To encourage individual members to aim for the highest standards in continuing professional development by the provision of regular information on professional development opportunities, standards and requirements, both in the workplace and in the wider profession.
- (v) To identify areas where professional development needs to be enhanced and to promote appropriate development initiatives in these areas.
- (vi) To regularly review the Institute's continuing professional development policy and to amend and improve where required.

It is generally recognised that most members undertake professional development on a regular basis, usually as part of their employment but that some will not have formally documented evidence of this learning. Each year, the Nuclear Institute will request a proportion of its members to confirm that they are undertaking CPD. This sample will include all members registered through the NI with the Engineering Council and Science Council.

Individuals have 3 months from the request to submit their CPD declaration. In the event of a non-submission, the Individual's professional registration will be at risk. The Nuclear Institute will review your professional development on a regular basis by means of a sample audit of a proportion of the professional membership. Failure to provide the evidence when

requested could also put an Individual's professional registration at risk. Each member audited will be provided with feedback and in the event of an unsatisfactory submission, support to the member will be offered.

Extenuating Circumstances

In some cases you may be unable to comply with the NI PD policy, for example if you are no longer professionally active or in cases of unemployment, maternity or sick leave. In these circumstances your records will not be subject to audit.

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