

In order to facilitate the advancement of nuclear and its related industries, by preserving the respect in which the community holds persons engaged in these professions, all members of the Nuclear Institute shall, for as long as they continue to be members, comply with the following Ethical Principles and Code of Conduct.

Ethical Principles

The Nuclear Institute promotes four fundamental principles¹ that should guide members in their professional life:

1. **Accuracy and rigour** – members have a duty to ensure that they acquire and use wisely and faithfully the knowledge and skills needed in their work in the service of others.
2. **Honesty and integrity** – members should adopt the highest standards of professional conduct, openness, fairness and honesty
3. **Respect for life, law and the public good** - members should give due weight to all relevant law, facts and published guidance, and the wider public interest
4. **Responsible leadership: listening and informing** - members should aspire to high standards of leadership, and are expected to demonstrate that they are seeking to serve wider society and to be sensitive to public concerns

Code of Conduct²

All members of the Nuclear Institute shall:

1. Act as ambassadors of the Institute, and conduct themselves in a manner that upholds and enhances the reputation of the Institute and industry.
2. Exercise their professional skills and judgement to the best of their ability and discharge their professional responsibilities with integrity, serving as an example to others.
3. Have regard at all times to the public interest.
4. Observe and comply with all relevant legislation.
5. When called upon to give a professional opinion, do so with objectivity and reliability.
6. Act with due skill, care and diligence and with proper regard for professional standards
7. Prevent avoidable danger to health or safety.
8. Prevent avoidable risk to both physical and cyber security.
9. Act in accordance with the principles of sustainability, and prevent avoidable adverse impact on the environment and society.
10. Maintain and enhance their competence, in accordance with the Nuclear Institute policy on Professional Development, and undertake only professional tasks for which they are competent, and disclose relevant limitations of competence.
11. Accept appropriate responsibility for work carried out under their supervision.
12. Treat all persons fairly and with respect.
13. Encourage others to advance their learning and competence.
14. Avoid where possible real or perceived conflict of interest, and advise affected parties when such conflicts arise.
15. Observe the proper duties of confidentiality owed to appropriate parties.
16. Reject bribery and all forms of corrupt behaviour, and make positive efforts to ensure others do likewise.
17. Raise a concern about a danger, risk, malpractice or wrongdoing which affects others ('blow the whistle'), and support a colleague or any other person to whom you have a duty of care who in good faith raises any such concern.

¹ These ethical principles are based on the Statement of Ethical Principles developed by the Engineering Council and Royal Academy of Engineering (Engineering Council, 2014, [hyperlink](#))

² These Code of Conduct principles are developed based on the Engineering (Engineering Council, 2016, [hyperlink](#)) and Science Council (Science Council, 2016, [hyperlink](#)) guidelines

18. Assess and manage relevant risks and communicate these appropriately.
19. Assess relevant liability, and if appropriate hold professional indemnity insurance.
20. Notify the Institution if convicted of a criminal offence or upon becoming bankrupt or disqualified as a Company Director.
21. Notify the Institution of any significant violation of the Institution's Code of Conduct by another member.